

## Proposed Regulation Revisions:

The information with a strikethrough will be deleted. The information bold and underlined will be added.

### Supervision: (Section 17-103-306)

Supervision is a professional relationship between a supervisor and a supervisee designed to promote responsibility, competency and accountability to the agency, clients and community.

#### ~~A. B.~~ Requirements Supervision for LCSW Licensure:

##### 1. Requirements:

- a. An individual applying for licensure as a Licensed Certified Social Worker (LCSW) must submit documentation of two years postmaster's social work experience supervised by an LCSW. For the purposes of LCSW supervision ~~one~~ two years of social work experience is equivalent to ~~2,000~~ 4,000 hours.
- b. During this 2-year period, the applicant must have received an average of 1 hour per week of face-to-face LCSW supervision. Group supervision is acceptable only if there is a maximum of four in a group and such supervision does not exceed one-half of the total supervisory time.
- c. The two years LCSW supervised experience must be completed prior to applying for LCSW licensure.

#### ~~B.~~ General Responsibilities in the LCSW Supervisory Arrangement:

- ~~1.~~ Arrangements for professional supervision shall be the responsibility of the supervisee. The Board shall not assume responsibility for establishing supervisory relationships.
- ~~2.~~ 2. The supervisor shall establish and maintain a level of supervisory contact consistent with professional standards, insuring the welfare of the public, and the ethical and legal protection of the supervision process.
- ~~3.~~ While the Board recognizes that the number of supervisees supervised by a given LCSW may vary, the Board reserves the right to require documentation by the LCSW of the adequacy of supervision when one LCSW is supervising multiple licensed professionals or applicants for LCSW licensure.
- ~~4.~~ The Board requires the supervisor to be clearly aware of the professional skills, practices, ethics, and abilities of each supervisee.

##### 2. Content and Accountability:

- a. The LCSW supervisor is responsible for supervision within the following content areas:
  - (1) Practice skills
  - (2) Practice management skills
  - (3) Skills required for continuing competence
  - (4) Development of professional identity
  - (5) Ethical practice
- b. The areas of supervisory accountability shall include:
  - (1) Client
  - (2) Agency providing services
  - (3) Legal and regulatory requirements
  - (4) Ethical standards of the profession
  - (5) Acceptance of professional responsibility for the social work services provided by the supervisee

##### 3. Supervision Plan and Documentation

- a. A supervision plan must be agreed upon by the LCSW supervisor and the supervisee, and it is subject to approval by the Board. The plan must be on a board-approved form and submitted to the Board within 60 days from the beginning date of the supervision.
- b. Upon termination of the supervision arrangement, the LCSW supervisor must complete a board-approved evaluation form. The form must be submitted to the Board within 60 days from the last date of supervision.
- c. Any change in supervision would necessitate a new supervision plan.
- d. Random audits will be conducted on the supervision plans and evaluation forms.

~~G.~~ A. Supervision Guidelines for All Licensed Social Workers ~~After License is Issued:~~

- ~~1.~~ Supervision is ~~an administrative and educational process aimed at enhancing the supervisee's professional development while also providing accountability to the agency, clients, and community.~~
- ~~2.~~ Supervision **for Licensed Social Workers (LSW) and Licensed Master Social Workers (LMSW) may** ~~can be provided by a qualified expert~~ within or outside of the agency. It is recommended that social work practice be supervised by a social worker.
- ~~3.~~ 1. The social work practice of a Licensed Social Worker (LSW) ~~should~~ **must** be supervised by a Licensed Master Social Worker (LMSW), Licensed Certified Social Worker (LCSW), or other qualified professional from a related field. This supervision ~~should~~ **must** be provided at a minimum on a weekly basis.
- ~~4.~~ 2. The social work practice of a LMSW ~~should~~ **must** be supervised by an LCSW or other qualified professional from a related field. This supervision ~~should~~ **must** be provided at a minimum on a ~~regular~~ **weekly basis**.
- ~~5.~~ 3. While supervision of the social work practice of an LCSW is not mandatory, the LCSW should have available, as needed, consultation provided by an LCSW or other qualified professional from a related field.